Human Resource & People Development Manager

Bird-in-Hand Corporation

Bird-in-Hand Corporation is a multi-location hospitality organization located in the beautiful countryside of Lancaster County, PA. Their properties include the Bird-in-Hand family of Inns and Motels, the Restaurant, the Bake Shop, the Artisan Village, and The Stage. We employ nearly 300 staff members who help make our organization successful and proud.

This position is an excellent opportunity for someone seeking to join a cohesive leadership team, who wants to work in an organization where our staff members are valued and where our guests experience compassionate and friendly care in all of our locations.

The Bird-in-Hand (BIH) Corporation is guided by six core values: Integrity, “Localness,” Participation, Servanthood, Stewardship and Life-Long Learning. If you have a strong record of HR leadership, as well as a talent for thinking strategically about HR issues and how employee-related contributions can take a growing a business to the next level, this position may be for you.

The HR & People Development Manager reports directly to the President. This position provides direction and focused energy to the enhancement of the total staff experience at BIH. She/he will guide unit managers in successful recruiting and retention of engaged BIH staff. The qualified candidate for this position will have demonstrated previous success in creating performance management systems, robust staff development activities, organizational communications, comprehensive training systems, and leadership development. Of course, a competitive candidate must also have solid HR experience in the administration of benefits, wage and salary systems, and HRIS-related issues.

An Associate’s degree in HR management or a related field is required. Professional HRCI or SHRM certification is also expected. Experience in the hospitality field (food, lodging, tourism) is preferred. This is a full-time, salaried position with a competitive compensation package including medical insurance, paid vacation and holidays, and educational reimbursement.

For more information about Bird-in-Hand Corporation, visit us at [www.bird-in-hand.com](http://www.bird-in-hand.com). If you believe that this opportunity matches your career experiences and goals, please forward your resume, with salary requirements, in confidence to: [dnice@samaritanlancaster.org](mailto:dnice@samaritanlancaster.org). 4-25-23